### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

#### CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 9, 2024

## **Bioventus Inc.**

(Exact name of registrant as specified in charter)

Delaware (State or other jurisdiction of incorporation) 001-37844 (Commission File Number) 81-0980861 (IRS Employer Identification Number)

4721 Emperor Boulevard, Suite 100 Durham, North Carolina 27703 (Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (919) 474-6700

N/A

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

|                                                   | Trading   | Name of each exchange           |
|---------------------------------------------------|-----------|---------------------------------|
| Title of each class                               | Symbol(s) | on which registered             |
| Class A common Stock, \$0.001 par value per share | BVS       | The Nasdaq Global Select Market |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

# Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On January 9, 2024, the Board of Directors (the "Board") of Bioventus Inc. (the "Company") approved the acceleration of vesting of all of the outstanding and unvested equity awards (the "Equity Awards") of Anthony P. Bihl III, the Company's then Interim President and Chief Executive Officer and a director on the Board, effective immediately. The Equity Awards, which were granted in connection with Mr. Bihl's appointment as the Company's Interim President and Chief Executive Officer in April 2023, were to vest in April 2024, subject to continued employment, and provided for acceleration of vesting at the discretion of the Board and/or the Board's Compensation Committee. As previously reported, Robert E. Claypoole succeeded Mr. Bihl as President and Chief Executive Officer of the Company on January 10, 2024. The Board's decision to accelerate the outstanding and unvested Equity Awards pursuant to their terms was based on Mr. Bihl's performance and contributions to the Company.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: January 12, 2024

#### **BIOVENTUS INC.**

By: /s/ Anthony D'Adamio

Anthony D'Adamio Senior Vice President and General Counsel